



Statement of Commitment to Accessibility

Our organization is committed to providing an accessible and inclusive environment for all individuals, including those with disabilities. We believe that everyone should have equal access to our services, facilities, and employment opportunities. We are dedicated to meeting the accessibility needs of our customers, employees, and stakeholders by removing barriers and preventing new ones from being created. We will strive to create a culture of accessibility within our organization and work towards continuous improvement in accessibility. We are committed to complying with the Accessibility for Ontarians with Disabilities Act (AODA) and its regulations, and to meeting or exceeding the accessibility standards set out in the Act. We will develop, implement, and maintain policies, procedures, and practices that promote accessibility and inclusion. We will provide training to our employees and volunteers on the requirements of the AODA and how to interact with people with disabilities. We will also ensure that our websites and digital content are accessible to people with disabilities. We will review and update our accessibility policies and practices regularly to ensure that we are meeting the needs of our customers, employees, and stakeholders. We will work with our community partners to promote accessibility and inclusion in our community. We are committed to creating a barrier-free Ontario where everyone can participate fully.